## GOVERNMENT OF ANDHRA PRADESH <u>ABSTRACT</u>

TWD – APTWREIS(Gurukulam) – Regularization of Contract Teachers working against 401 regular posts and 523 sanctioned posts – Orders – Issued.

## SOCIAL WELFARE (TW.Ser.III) DEPARTMENT

G.O.Ms.No.91

Dated.21–05-2008 Read the following:

- 1. G.O.Ms.No.51, SW(TW.Edn) Deptt., dt.03.06.1998.
- 2. G.O.Ms.No.52, SW(TW.Edn) Deptt., dt.03.06.1998.
- 3. G.O.Ms.No.53, SW(TW.Edn) Deptt., dt.03.06.1998.
- 4. G.O.Ms.No.69, SW(RSI) Deptt., dt.10.08.2007.
- 5. Representation of CRTs working in Gurukulam Institutions dt.24.08.2007.
- 6. Representation of President, Tribal Residential Educations Teachers Association, dt.28.07.2007.
- 7. From the Member Secretary, Gurukulam, dt.05.11.2007.
- 8. Letter No.11889/TW.Ser.III/2006, dt.10.01.2008.
- 9. From the Member Secretary, Gurukulam, dt.01.02.2008.

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## ORDER:

In the G.O. first read above, the A.P.Tribal Welfare Residential Educational Institutions Society (Gurukulam) has been established due to bifurcation of A.P.Residential Educational Society to improve the standards of living of Tribal Community by providing quality education at their habitations ie. at the remote as well agency areas. The APTWREIS (Gurukulam) is an autonomous body managed by the Board of Directors constituted in the G.O. third read above and the Model Bye Law and Service Regulations of its staff are approved in the G.O. second read above. The Board is empowered to appoint the persons in the Institutions against the sanctioned posts.

The A.P.Residential Educational Society at the time of bifurcation has shared the staff on prorata basis and some teaching staff were allotted to Gurukulam. Since the allotted teaching staff were not sufficient to its requirements, the Gurukulam, to avoid dislocation of instructional work in the institutions, has filled up the teaching posts of PGT/TGT/PET Cadres on contract basis to the extent of 50% of regular posts sanctioned in the GOs mentioned in the Annexure-I to this order, as per the APTWREIS recruitment rules, by giving notifications and by conducting written test during the years from 2000 to 2003.

Contract Residential Teachers working in Gurukulam and the President, APTW Residential Educational Institutions Teachers Association in their representations fifth and six read above respectively have requested to regularize the Services of Contract Residential Teachers (CRTs) working in APTWREIS (Gurukulam), as was done in the case of Contract Teachers working in APSWREIS in the G.O. fourth read above.

The Member Secretary, Gurukulam in his letter seventh and ninth read above has reported that 401 Contract Residential Teachers were recruited by the Board by issuing Notification and by conducting Written Test as per the Bye law and Service Regulations of the APTWREIS as against the sanctioned posts mentioned in the Annexure I to this order and working against the various categories of regular posts as shown in Annexure II to this order. He has also stated that out of 401 CRTs 382 CRTs are fully qualified for regularization of their services in the TGT cadre and the remaining 19 CRTs are not having certain qualifications as given below.

(a) TGTs having degree qualification with less than 50% marks	- 6
(ii) PETs having degree qualification with less than 50% marks	- 1
(iii) TGTs who are not having B.Ed Qualification	- 2
(iv) CRTs over aged	- 10
Total	- 19

The Member Secretary, Gurukulam has further stated that the 7 CRTs mentioned at SI.No.(i) & (ii) in para 4 above are having degree qualification with less than 50% marks as against the qualification of Degree with more than 50% marks and CRTs mentioned at SI.No.(iii) without B.Ed qualification were recruited due to no availability of qualified candidates, with the approval of Board; and that the CRTs at SI.No.(iv) were recruited even though they are overaged at the time of recruitment, since maximum age was not mentioned in the Notifications for Recruitments. He has therefore, requested the Govt., to accord permission to regularize the services of all the 401 CRTs, in the initial cadre of TGT/PET and to relax the qualifications and age in respect of the above mentioned 19 CRTs, on the lines of regularization of CRTs in APSWREIS ordered in the G.O. fourth read above.

Government have issued orders in G.O.Ms.No.59, SW(RSI) Deptt., dt.10.08.2007 regularizing the services of CRTs working in APSWREIS duly relaxing the qualification, age etc.

Government after careful examination of the matter in detail have decided to regularize the services of 401 CRTs working in various Educational Institutions under Gurukulam on the similar lines of the orders issued in G.O.Ms.No.59, SW(RSI) Deptt., dt.18.10.2007 and hence hereby permit the Board of Governors of APTWREIS (Gurukulam) to take necessary action to regularize the services of 401 Contract Residential Teachers in the cadres of TGTs/PETs only from various dates from the year 2000 onwards to 2003. Out of 401 CRTs in the Gurukulam, 382 CRTs are eligible for regularization, while in respect of remaining 19 CRTs who are not having certain qualifications, shall be taken as in the following paras. Further, any additional expenditure arising due to regularization of these 401 CRTs should be met within the Budget of the Society for the financial year 2008-09.

The 7 CRTs who are possessing Degree qualification with 50% marks as against the requisite qualification of Degree with more than 50% marks, shall be regularized in TGT/PET cadre only in relaxation of the requisite qualification.

With regard to the Two(2) CRTs who do not possess B.Ed qualification in the relevant methodology, the Board of Governors of APTWREIS shall take a view and give them suitable time to acquire requisite qualification and thereafter they shall be regularized in TGT cadre only.

With regard to 10 CRTs who are over aged, the Board shall relax the age and regularize their services in the Cadre of TGT only. While regularizing the above said 401 CRTs in the cadre of TGT/PET, Rules of Reservations and the Presidential orders under Six point formula shall be observed, strictly.

This order issues with the concurrence of Fin(PC.III) Deptt., vide their UO No.5757/110/A1/PC.III/08, dt.03.04.2008.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

V.NAGI REDDY PRINCIPAL SECRETARY TO GOVT.(TW)

То

The Member Secretary, APTWREI Society(Gurukulam), Hyderabad. <u>Copy to</u> The DTW, A.P.,Hydrabad. The Principal Secretary to C.M. The P.S. to M(TW&RIAD) The P.S. to PrI.Secretary(TW) The Fin(Expr SW/SMPC PC III) Deptt.,

//FORWARDED::BY ORDER//

SECTION OFFICER