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**TELANGANA TRIBAL WELFARE RESIDENTIAL EDUCATIONAL INSTITUTIONS SOCIETY,
HYDERABAD**

SERVICE RULES

In exercise of the powers conferred by the Rule (4)(i) of the TTWREIS (Gurukulam) Recruitment Rules 1999 of the Society vide G.O.Ms.No.52 Social Welfare (TW-Edn-I) Dept., Dt.03.06.1998, the Board of Governors of Telangana Tribal Welfare Residential Educational Institutions Society hereby make the following Service Rules for the Tribal Welfare **Residential Degree Colleges** of TTWREI Society, Hyderabad.

CONSTITUTION:

1. THE SOCIETY SERVICE SHALL CONSIST OF THE FOLLOWING CLASSES AND CATEGORIES OF EMPLOYEES:-

CLASS	CATEGORY	DESIGNATION (Figures in brackets denote no. of posts sanctioned in the category)
I	1A	Registrar, O/o. Secretary, TTWREI Society (Gurukulam) Head Office, Hyd (01)
	1B	Additional Secretary (01)
	2	Principal (22)
II	1	Deputy Secretary, Degree Colleges, TTWREI Society Head Office, Hyd. (02)
	2	Regional Coordinator, O/o. Secretary, TTWREI Society (Gurukulam) (08)
	3	Degree College Lecturers (880)
	4	Librarian (22)
	5	Physical Director (22)
III	1	Assistant Secretary, Degree Colleges TTWREIS, Head Office (02)
	2	Administrative Officers (22)
	3	Superintendent in Head Office (03)
	3 (a)	Superintendent in TTWRDC (22)
	4	Mess Manager / Warden in TTWRDC (22)
	5	Staff Nurse in TTWRDC (44)
	6	Senior Assistant in Head Office (03)
	6 (a)	Senior Assistant in TTWRDC (22)
	7	Care Taker in TTWRDC (22)
	8	Lab Assistants in TTWRDC (88)
	9	Computer Lab Assistant in TTWRDC (44)
	10	Junior Assistant in Head Office (03)
11	Assistant Librarian in TTWRDC (22)	
12	Junior Assistant cum DEO in TTWRDC- (22)	

	13	Store Keeper in TTWRDC (22)
	14	Herbarium / Museum Keeper in TTWRDC - (22)
	15	Record Assistant in TTWRDC- (22)
IV	16	Office Subordinate in Head Office (03)
	16 (a)	Office Subordinate in TTWRDC (88)

METHOD OF APPOINTMENT

Appointment to the several classes and categories of the Service shall be made as follows:-

CLASS	CATEGORY	DESIGNATION	SCALE OF PAY AS PER PRC, 2015	METHOD OF RECRUITMENT
I	1A	Registrar, O/o. Secretary, TTWREI Society (Gurukulam) Head Office, Hyd	As per UGC Scale	<p>A. In service University Registrar / Professor / Associate Professor with Ph. D. Degree from Recognized University with at least 10 years of experience as Professor / Associate Professor / Joint Registrar and experience in Educational Administration</p> <p style="text-align: center;">AND</p> <p>B At least 10 Research publications/ books in International or National level recognized journals</p> <p style="text-align: center;">OR</p> <p>A. In service 4th level and above Gazetted State Government Officers with minimum 10 years experience in Welfare educational Institutions administration of State Government and</p> <p>Both University and State government officers who are taken as Registrar would be eligible for pay of revised UGC Scale for the post of Registrar as per GO.Ms.No.147 Finance HRM-II Dept. Dt:12-10-2017 Government would be the appointing authority.</p>
	1B	Additional Secretary	66330-108330	<p>(i) To be filled by promotion from category-3 of Class-A of Tribal Welfare Department service rules.</p> <p>(ii) Officer in the cadre of Additional Director of Tribal Welfare Department to be posted as Additional Secretary.</p> <p>(iii) Government would be the appointing authority.</p>
	2	Degree College Principal	49870 - 100770	<p>(i) 70% by Direct Recruitment.</p> <p>(ii) 30% by Promotion from the Category 3 of Class-II i.e. Lecturers in TTWRDCs/ 3 years experience as Principals of TTWRJC on the basis of combined seniority.</p>
II	1	Deputy Secretary, Degree Colleges, TTWREI Society Head Office, Hyd.	46060 - 98440	<p>(i) One post of Deputy Secretary (Acad.) by transfer on tenure basis of Principals of Degree Colleges of TTWRDCs.</p> <p>(ii) One post of Deputy Secretary(Planning) by promotion from the Non-Teaching</p>

CLASS	CATEGORY	DESIGNATION	SCALE OF PAY AS PER PRC, 2015	METHOD OF RECRUITMENT
				cadre of Asst. Secretaries taking the State seniority of the Non-Teaching cadres of Assistant Secretaries at O/o. the Secretary, TTWREI Society Head Office, Hyderabad.
	2	Regional Coordinator, O/o. Secretary, TTWREI Society (Gurukulam)	46060 - 98440	(i) Four posts of Regional Coordinators by appointment by transfer on tenure basis of Principals, TTWRJCs of TTWREI Society. (ii) Four posts of Regional Coordinators by appointment by transfer on tenure basis of Principals, TTWRSS of TTWREI Society. Note: The Service Rules of RC posts should be modified again after Degree Colleges Lecturers/Principals are appointed so as to give adequate share to the staff of Degree colleges also to the posts of RCs
	3	Degree College Lecturers	40270 - 93780	(i) 70% by Direct Recruitment. (ii) 30% by Promotion from the Category 8 of Class-II i.e. Junior Lecturers in TTWRJCs shown at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society.
	4	Degree College Librarian	40270 - 93780	(i) 70% by Direct Recruitment. (ii) 30% by Promotion from the post of Librarian of TTWRJCs of TTWREI Society.
	5	Degree College Physical Director	40270 - 93780	(i) 70% by Direct Recruitment. (ii) 30% by Promotion from the Category 10 of Class-II i.e. Physical Director in TTWRJCs shown at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society.
III	1	Assistant Secretary, Degree Colleges TTWREIS, Head Office	37100 - 91450	(i) One post of Assistant Secretary (Acad.-2) by transfer on tenure basis of Lecturer of Degree Colleges of TTWRDC. (ii) One post of Assistant Secretary(Admn-2) by promotion from category 2(Administrative Officers of TTWRDCs) of Class-III of Service Rules of TTWRDCs of TTWREI Society & category 4 (Superintendent) of Class-III at Rule 4(i) Recruitment Rules, 1999 of

CLASS	CATEGORY	DESIGNATION	SCALE OF PAY AS PER PRC, 2015	METHOD OF RECRUITMENT
				TTWREI Society by taking the combined State seniority of among the Administrative Officers & Superintendents of TTWREI Society for one time only since there is no promoted candidate of Administrative Officer as on the day of approval of the new Service Rules of TTWRDCs of TTWREI Society. Thereafter, the promoted Administrative Officers will be eligible for the post of Asst. Secretaries in TTWREI Society Head Office, Hyderabad as per seniority.
	2	Administrative Officers of TTWRDCs	31460 - 84970	100% by promotion from Category 3(a) & 4 of Class-III i.e. Superintendent and Mess Manager / Warden of Service Rules of TTWRDCs of the TTWREI Society and category 4 (Superintendent) of Class-III at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of the Superintendents and Mess Managers / Wardens of concerned Zone-V & VI of the TTWREI Society.
	3	Superintendent In Head Office	28940 - 78910	By transfer on tenure basis of the Superintendents from the TTWRS/RJC/RDCs of TTWREI Society.
	3 (a)	Superintendent in TTWRDC	28940 - 78910	100% by promotion from Category 6(a) & 7 of Class-III i.e. Senior Assistant and Care Taker of Service Rules of TTWRDCs of the TTWREI Society and category 10 of Class-III viz. Sr.Asst. at Rule 4(i) of Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of the Sr.Assts. and Care Takers of all the concerned districts in Zone-V & VI of the TTWREI Society.
	4	Mess Manager / Warden in TTWRDC	28940 - 78910	(i) 70% by Direct Recruitment. (ii) 30% by promotion from Category 6(a) & 7 of Class-III i.e. Senior Assistant and Care Taker of Service Rules of TTWRDCs of the TTWREI Society and category 10 of Class-III viz. Sr.Asst. at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of the Sr.Assts. and Care Takers of all the concerned districts in Zone-V & VI of the TTWREI Society.

CLASS	CATEGORY	DESIGNATION	SCALE OF PAY AS PER PRC, 2015	METHOD OF RECRUITMENT
	5	Staff Nurse in TTWRDC	25140 - 73270	(i) 70% by Direct Recruitment. (ii) 30% by promotion from Category 13 of Class-III viz. ANM at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society.
	6	Senior Assistant in Head Office	22460 - 66330	By transfer on tenure basis of the Sr.Assts. from the TTWRS/RJC/RDCs of TTWREI Society.
	6 (a)	Senior Assistant in TTWRDC	22460 - 66330	100% by promotion from Category 8, 9, 11, 12 & 13 of Class-III i.e. Lab.Assts., Computer Lab Assts., Asst. Librarians, Junior Assistant cum DEOs & Store Keepers of Service Rules of TTWRDCs of the TTWREI Society and Category 15 of Class-III of Jr.Asst. at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of Lab.Assts., Computer Lab Assts. Asst.Librarians, Junior Assistant cum DEOs, Store Keepers and Jr.Assts. in the concerned district unit.
	7	Care Taker in TTWRDC	22460 - 66330	(i) 70% by Direct Recruitment. (ii) 30% by promotion from Category 8, 9, 11, 12 & 13 of Class-III i.e. Lab. Assts., Computer Lab Assts., Asst. Librarians, Junior Assistant cum DEOs & Store Keepers of Service Rules of TTWRDCs of the TTWREI Society and Category 15 of Class-III of Jr. Asst. at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of Lab. Assts., Computer Lab Assts. Asst. Librarians, Junior Assistant cum DEOs, Store Keepers and Jr. Assts. in the concerned district unit.
	8	Lab Assistants in TTWRDC	21230 - 63010	(i) 70% by Direct Recruitment. (ii) 30% by promotion from Category 11, 12 & 13 of Class-III i.e. Asst. Librarians, Junior Assistant cum DEOs & Store Keepers of Service Rules of TTWRDCs of the TTWREI Society and Category 15 of Class-III of Jr. Assts. at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of Asst. Librarians, Junior Assistant cum DEOs & Store Keepers and Jr.Assts. in the concerned district unit.
	9	Computer Lab Assistant in TTWRDC	21230 - 63010	(i) 70% by Direct Recruitment.

CLASS	CATEGORY	DESIGNATION	SCALE OF PAY AS PER PRC, 2015	METHOD OF RECRUITMENT
				(ii) 30% by promotion from Category 11, 12 & 13 of Class-III i.e. Asst. Librarian, Junior Assistant cum DEO & Store Keepers of Service Rules of TTWRDCs of the TTWREI Society and Category 15 of Class-III of Jr. Assts. at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of Asst. Librarians, Junior Assistant cum DEOs & Store Keepers and Jr. Assts. in the concerned district unit.
	10	Junior Assistant in Head Office	16400 - 49870	By transfer on tenure basis of the Jr. Assts. from the TTWRDCs/RJC/RDCs of TTWREI Society.
	11	Assistant Librarian in TTWRDC	16400 - 49870	100% Direct Recruitment.
	12	Junior Assistant cum DEO in TTWRDC	16400 - 49870	(i) 50% by Direct Recruitment. (ii) 50% by promotion from Category 14 & 15 of Class-III i.e. Herbarium/Museum Keeper of Service Rules of TTWRDCs and from Category 2 & 3 of Class IV viz. Record Asst. and Lab Asst. at Rule 4(i) of TTWREI Society Recruitment Rules 1999 taking the combined seniority of Herbarium/ Museum Keeper, Record Asst. and Lab Asst. in the concerned district unit.
	13	Store Keeper in TTWRDC	16400 - 49870	(i) 70% by Direct Recruitment. (ii) 30% by promotion from Category 14 & 15 of Class-III i.e. Herbarium/Museum Keeper of Service Rules of TTWRDCs and from Category 2 & 3 of Class IV viz. Record Assts. and Lab Assts. at Rule 4(i) of Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of Herbarium/ Museum Keepers, Record Assts. and Lab Assts. in the concerned district unit.
	14	Herbarium / Museum Keeper in TTWRDC	15030 - 46060	(i) 70% by Direct Recruitment. (ii) 30% by promotion from Class-IV viz. category 4 (Cook), 5(Ayah) & 6(General purpose workers including Attenders, kamati, kitchen helpers, Gardener, Games

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CLASS	CATEGORY	DESIGNATION	SCALE OF PAY AS PER PRC, 2015	METHOD OF RECRUITMENT
				Boys, Watchman, Sweeper, Public Health Workers, Sanitary Worker etc.) at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of Cook, Ayah & General purpose workers including Attenders, kamati, kitchen helpers, Gardener, Games Boys, Watchman, Sweeper, Public Health Workers, Sanitary Worker etc. in the concerned district unit.
	15	Record Assistant in TTWRDC	15030 - 46060	100% by promotion from members holding lower posts in class IV viz. category 4 (Cook), 5(Ayah) & 6(General purpose workers including Attenders, kamati, kitchen helpers, Gardener, Games Boys, Watchman, Sweeper, Public Health Workers, Sanitary Worker etc.) at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of Cook, Ayah & General purpose workers including Attenders, kamati, kitchen helpers, Gardener, Games Boys, Watchman, Sweeper, Public Health Workers, Sanitary Worker etc. in the concerned district unit.
IV	16	Office Subordinate in Head Office	13000 - 40270	By appointment 100 % DR Tenure Post.
	16 (a)	Office Subordinate in TTWRDC	13000 - 40270	100% Direct Recruitment.

Note: In case of certain categories of posts in different classes if suitable qualified / eligible candidates are not available the posts meant for promotion in such category are to be filled with direct recruitment.

3. CONDITIONS OF APPOINTMENT:-

All First appointments to a State Service / Zonal Service and all promotions / Appointment by transfer in the services shall be made on grounds of merit and

ability, seniority being considered only where merit ability are approximately equal.

4. UNIT OF APPOINTMENT & APPOINTING AUTHORITY:-

(i) For purpose of recruitment, appointment, discharge for want of vacancy, seniority, promotion and transfer, the unit of appointment shall be as specified in the table below:-

(ii) The appointing authorities for the class and categories of posts shall be as specified in the table below:-

CLASS	CATEGORY	POST	UNIT OF APPOINTMENT	APPOINTING AUTHORITY
I	1A	Registrar, O/o. Secretary, TTWREI Society (Gurukulam) Head Office, Hyd	State	State Government
	1B	Additional Secretary	State	State Government
	2	Degree College Principal	State	Vice Chairman, TTWREI Society
II	1	Deputy Secretary, Degree Colleges, TTWREI Society Head Office, Hyd.	State	Vice Chairman, TTWREI Society
	2	Regional Coordinator, O/o. Secretary, TTWREI Society (Gurukulam)	State	Secretary, TTWREI Society
	3	Degree College Lecturer	Zonal	Secretary, TTWREI Society
	4	Degree College Librarian	Zonal	Secretary, TTWREI Society
	5	Degree College Physical Director	Zonal	Secretary, TTWREI Society
III	1	Assistant Secretary, Degree Colleges TTWREIS, Head Office	State	Secretary, TTWREI Society
	2	Administrative Officer of TTWRDCs	Zonal	Secretary, TTWREI Society

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CLASS	CATEGORY	POST	UNIT OF APPOINTMENT	APPOINTING AUTHORITY
	3	Superintendent in Head Office	State (By transfer on tenure basis of the Superintendents from the TTWRS/RJC/RDCs of TTWREI Society).	Secretary, TTWREI Society
	3 (a)	Superintendent in TTWRDC	Zonal	Secretary, TTWREI Society
	4	Mess Manager / Warden in TTWRDC	Zonal	Secretary, TTWREI Society
	5	Staff Nurse in TTWRDC	Zonal	Secretary, TTWREI Society
	6	Senior Assistant in Head Office	State (By transfer on tenure basis of the Sr. Assts. from the TTWRS/RJC/RDCs of TTWREI Society).	Secretary, TTWREI Society
	6 (a)	Senior Assistant in TTWRDC	District	District Society Chairman (PO, ITDA Districts/District Magistrate & Collector, Non-ITDA Districts).
	7	Care Taker in TTWRDC	District	District Society Chairman (PO, ITDA Districts/District Magistrate & Collector, Non-ITDA Districts).
	8	Lab Assistants in TTWRDC	District	District Society Chairman (PO, ITDA Districts/District Magistrate & Collector, Non-ITDA Districts).
	9	Computer Lab Assistant in TTWRDC	District	District Society Chairman (PO, ITDA Districts/District Magistrate & Collector, Non-ITDA Districts).

CLASS	CATEGORY	POST	UNIT OF APPOINTMENT	APPOINTING AUTHORITY
	10	Junior Assistant in Head Office	State (By transfer on tenure basis of the Junior Assistant in Head Office from the TTWRS/RJC/RDCs of TTWREI Society).	Secretary, TTWREI Society
	11	Assistant Librarian in TTWRDC	District	District Society Chairman(PO, ITDA Districts/District Magistrate & Collector, Non-ITDA Districts).
	12	Junior Assistant cum DEO in TTWRDC	District	District Society Chairman(PO, ITDA Districts/District Magistrate & Collector, Non-ITDA Districts).
	13	Store Keeper in TTWRDC	District	District Society Chairman(PO, ITDA Districts/District Magistrate & Collector, Non-ITDA Districts).
	14	Herbarium / Museum Keeper in TTWRDC	District	District Society Chairman(PO, ITDA Districts/District Magistrate & Collector, Non-ITDA Districts) .
	15	Record Assistant in TTWRDC	District	District Society Chairman(PO, ITDA Districts/District Magistrate & Collector, Non-ITDA Districts) .
IV	16	Office Subordinate in Head Office	State (By appointment 100 % DR as Separate Unit / By transfer on tenure basis of the Office Subordinate from the TTWRS/RJC/RDCs of TTWREI Society)	Secretary, TTWREI Society

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CLASS	CATEGORY	POST	UNIT OF APPOINTMENT	APPOINTING AUTHORITY
	16 (a)	Office Subordinate in TTWRDC	District	District Society Chairman(PO, ITDA Districts/District Magistrate & Collector, Non-ITDA Districts) .

5. SPECIAL REPRESENTATION:

The rule of reservation of appointment (Rule 22 of General Rules in part 2 of Telangana State and Sub-ordinate Service Rules, 1996) shall apply to appointment to the Service(s) by direct recruitment.

6. APPOINTMENT IN INSTITUTIONS SPECIALLY PROVIDED FOR WOMEN:-

(a) Women Degree Colleges: *To recruit Women Staff only in all cadres (Category 2 of class I, category 3, 4 & 5 of class II, category 2, 3(a), 4, 5, 6(a), 7, 8, 9, 11, 12, 13, 14, 15 of class III & Category 16(a) of class IV) for the institutions meant for women (TTW Residential Degree Colleges for Women) as per sub- rule 3 of Rule 22-A of Telangana State and Sub-ordinate Service Rules, 1996 and as per G.O.Rt.No.1274, G.A(Ser-B) Department, dated:04.06.2016, Government of Telangana.*

(b) Men Degree Colleges: *The Degree Colleges meant for Men (if any to be established in future) the posts in those colleges shall be filled with both men and women under sub-rule 2 of Rule 22-A of Telangana State and Sub-ordinate Service Rules, 1996.*

(c) With regard to Roster Points, *two separate Rosters shall be maintained one for the existing degree colleges meant for women and another Roster for General(Men & Women) for the degree colleges meant for men if any to be established in future, in accordance with Sub-Rule (2) and (3) of Rule 22-A of Telangana State and Sub-ordinate Service Rules, 1996.*

(d) Separate Rosters shall be maintained for each cadre and subject in case of Lecturers for both categories of Colleges i.e., existing degree colleges meant for Women and degree colleges meant for Men to be established in future.

(e) The rule of reservation shall be implemented in the appointments of Regional Coordinators (Cadre Strength 8 posts) of TTWREI Society as per Rule 22 of Telangana State and Sub-ordinate Service Rules, 1996.

Note: If suitable and qualified women candidates are not available for such appointments, male members of the concerned category who are not below 50 years of age may be appointed till such time as suitable and qualified women candidates become available.

7. **AGE:-**

(a) No person shall be eligible for appointment by direct recruitment unless he / she has completed the age of 18 years.

(b) The age limit prescribed for appointment by Direct Recruitment to posts in the Service shall be counted with reference to the 1st July of the year in which the selection is made.

(c) The maximum age limit will be relaxable for appointment by Direct Recruitment posts as per Government Orders from time to time.

(d) The maximum age limit shall be raised uniformly by 5 years in case of Scheduled Castes, Scheduled Tribes and Backward Classes for Direct Recruitment.

Provided that the above said age concession in favour of Scheduled Castes and Scheduled Tribes shall be allowed subject to the condition that the age of the candidate shall not exceed 45 years.

8. **OTHER QUALIFICATIONS:**

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No person shall be eligible for appointment to the Service in the classes, categories and posts specified in the column 3 of the table below by the method specified in the corresponding entries in column 4 thereof unless he possesses the qualifications specified in the corresponding entries in column 5 thereof.

CL. S (1)	CATEGORY (2)	POST (3)	METHOD OF RECRUITMENT (4)	QUALIFICATIONS (5)
1	1A	Registrar, O/o. Secretary, TTWREI Society (Gurukulam) Head Office, Hyd	By appointment by transfer on tenure basis of Registrar as per UGC norms from Universities/ Government of Telangana State.	<p>A. In service University Registrar / Professor / Associate Professor with Ph. D. Degree from Recognized University with at least 10 years of experience as Professor / Associate Professor / Joint Registrar and experience in Educational Administration</p> <p>AND</p> <p>B. Atleast 10 Research publications/ books in International or National level recognized journals</p> <p>OR</p> <p>A. In service 4th level Gazetted State Government Officers and minimum 10 years experience in Welfare educational Institutions administration of State Government</p> <p>Both University and State government officers who are taken as Registrar would be eligible for pay of revised UGC Scale for the post of Registrar as per GO.Ms.No.147 Finance HRM-II Dept. Dt:12-10-2017</p> <p>Government would be the appointing authority.</p>
	1B	Additional Secretary	66330-108330	<p>(i) To be filled by promotion from category-3 of Class-A of Tribal Welfare Department service rules.</p> <p>(ii) Officer in the cadre of Additional Director of Tribal Welfare Department to be posted as Additional Secretary.</p> <p>(iii) Government would be the appointing authority.</p>
	2	Degree College Principal	(i) 70% by Direct Recruitment	<p>A] Academic Qualifications:</p> <p>(i) Must possess a Master's Degree with 55% marks and above or its equivalent degree or grade of B</p>

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CLASS (1)	CATEGORY (2)	POST (3)	METHOD OF RECRUITMENT (4)	QUALIFICATIONS (5)
				<p>in the 7 point scale with letter grades O, A,B,C,D,E & F obtained from the Universities recognized in India.</p> <p>(ii) Must possess Ph.D or equivalent qualification.</p> <p><u>BJ Experience:</u></p> <p>(i) A Regular Principal in Government Degree Colleges/ Aided Degree Colleges / Residential Educational Degree Colleges. (OR)</p> <p>(ii) 5 years as regular lecturer in Government Degree Colleges / Aided Degree Colleges / Residential Educational Degree Colleges. (OR)</p> <p>(iii) 5 years as regular Principal in Government Junior Colleges / Aided Junior Colleges / Residential Junior Colleges. (OR)</p> <p>(iv) 10 years as regular Junior Lecturer in Government Junior Colleges/ Aided Junior Colleges / Residential Junior Colleges.</p> <p><u>CJ Desirable:</u></p> <p>Knowledge of Computer Applications.</p> <p><u>DJ Age:</u> Age not more than 50 years as on 1st July of the year in which the notification is issued.</p>
			(ii) 30% by Promotion from the Category 3 of Class-II i.e. Lecturers in TTWRDCs	<p>(i) Must possess a Master's Degree with 55% marks and above or its equivalent degree or grade of B in the 7 point scale with letter grades O, A,B,C,D,E & F obtained from the Universities recognized in India.</p> <p>(ii) Must possess Ph.D or equivalent qualification.</p> <p>(iii) Must pass the departmental tests Education dept., Test for Gazetted Officers and Accounts Test for Executive Officers conducted by the APPSC/TSPSC.</p>

CL. S (1)	CATEGORY (2)	POST (3)	METHOD OF RECRUITMENT (4)	QUALIFICATIONS (5)
				(iii) An experience of 10 years as Regular Lecturer in TTWRDCW/ TTWRDCM/ 3 years experience as Principal of TTWRJC on the basis of combined seniority.
II	1	Deputy Secretary, Degree Colleges, TTWREI Society Head Office, Hyd.	(i) One post of Deputy Secretary (Acad.) by appointment by transfer on tenure basis of Principal Degree Colleges of TTWRDC.	Experience as Lecturer in TTWRDC not less than 5 years.
			(ii) One post of Deputy Secretary(Planning) by promotion from the Non-Teaching cadre of Asst. Secretaries taking the State seniority of the Non-Teaching cadres of Assistant Secretaries at O/o. the Secretary, TTWREI Society Head Office, Hyderabad.	Experience as Assistant Secretaries in TTWREI Society Head Office not less than 2 years.
	2	Regional Coordinator, O/o. Secretary, TTWREI Society (Gurukulam)	(i) Four posts of Regional Coordinators by appointment by transfer on tenure basis of Principals, TTWRJCs of TTWREI Society. Selection will be made on merit cum seniority basis.	Experience as Principal, TTWRJCs of TTWREI Society not less than 2 years.
			(ii) Four posts of Regional Coordinators by appointment by transfer on tenure basis of Principals, TTWRSSs of TTWREI Society. Selection will be made on merit cum seniority basis. Note: The Service Rules of RC posts would be modified again after Degree Colleges Lecturers/Principals are appointed so as to give adequate share to the posts of RCs (8 posts) to all the staff of Schools / Jr.	Experience as Principal, TTWRSSs of TTWREI Society not less than 5 years.

CLASS (1)	CATEGORY (2)	POST (3)	METHOD OF RECRUITMENT (4)	QUALIFICATIONS (5)
			Colleges and Degree Colleges	
	3	Degree College Lecturers	(i) 70% by Direct Recruitment.	<p>(i) Good Academic Record in Post Graduation in the relevant subject (as shown in Annexure A) with a minimum of 55% marks of an equivalent grade of B in the 7 point scale with letter grades O, A,B,C,D,E & F obtained from the Universities recognized in India.</p> <p>(ii) Should have passed National Eligibility Test (NET) for Lecturers conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by PSC / Universities of the State.</p> <p>(iii) If a candidate possesses Ph.D., or equivalent on or before 11.07.2009 as per the G.O.Ms.No.128, dt:24.08.2010 of Higher Education (CE.I-I), Dept., Govt. of AP is exempted from passing National Eligibility Test (NET) for Lecturers conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by PSC / Universities of the State.</p>
			(ii) 30% by Promotion from the Category 8 of Class-II i.e. Junior Lecturers in TTWRJCs shown at Rule 4(i) of TTWREI Society Recruitment Rules 1999.	<p>(i) Good Academic Record in Post Graduation in the relevant subject (as shown in Annexure A) with a minimum of 55% marks of an equivalent grade of B in the 7 point scale with letter grades O, A,B,C,D,E & F obtained from the Universities recognized in India.</p> <p>(ii) Should have passed National Eligibility Test (NET) for Lecturers conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by PSC / Universities of the State.</p> <p>(iii) If a candidate possesses Ph.D., or equivalent on or</p>

CL. S (1)	CATEGORY (2)	POST (3)	METHOD OF RECRUITMENT (4)	QUALIFICATIONS (5)
				<p>before 11.07.2009 as per the G.O.Ms.No.128, dt:24.08.2010 of Higher Education (CE.I-I), Dept., Govt. of AP is exempted from passing National Eligibility Test (NET) for Lecturers conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by PSC / Universities of the State.</p> <p>(iv) 3 years of experience in the category of Junior Lecturer in TTWRJCs of TTWREI Society.</p>
	4	Degree College Librarian	(i) 70% by Direct Recruitment.	<p>(i) Good Academic Record in Post Graduation in the relevant subject (as shown in Annexure A) with a minimum of 55% marks of an equivalent grade of B in the 7 point scale with letter grades O, A,B,C,D,E & F obtained from the Universities recognized in India.</p> <p>(ii) Should have passed National Eligibility Test (NET) for Lecturers conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by PSC / Universities of the State.</p> <p>(iii) If a candidate possesses Ph.D., or equivalent on or before 11.07.2009 as per the G.O.Ms.No.128, dt:24.08.2010 of Higher Education (CE.I-I), Dept., Govt. of AP is exempted from passing National Eligibility Test (NET) for Lecturers conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by PSC / Universities of the State.</p>
			(ii) 30% by Promotion from the post of Librarian of TTWRJCs of TTWREI Society	(i) Good Academic Record in Post Graduation in the relevant subject (as shown in Annexure A) with a minimum of 55% marks of an equivalent grade of B in the 7 point scale with letter grades O, A,B,C,D,E & F obtained from the Universities recognized in India.

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CLASS (1)	CATEGORY (2)	POST (3)	METHOD OF RECRUITMENT (4)	QUALIFICATIONS (5)
				<p>(ii) Should have passed National Eligibility Test (NET) for Lecturers conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by PSC / Universities of the State.</p> <p>(iii) If a candidate possesses Ph.D., or equivalent on or before 11.07.2009 as per the G.O.Ms.No.128, dt:24.08.2010 of Higher Education (CE.I-I), Dept., Govt. of AP is exempted from passing National Eligibility Test (NET) for Lecturers conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by PSC / Universities of the State.</p> <p>(iv) 3 years of experience in the category of Junior College Librarian in TTWRJCs of TTWREI Society.</p>
	5	Degree College Physical Director	(i) 70% by Direct Recruitment.	<p>(i) Good Academic Record in Master of Physical Education with a minimum of 55% marks of an equivalent grade of B in the 7 point scale with letter grades O, A,B,C,D,E & F obtained from the Universities recognized in India.</p> <p>(ii) Should have passed National Eligibility Test (NET) for Lecturers conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by PSC / Universities of the State.</p> <p>(iii) If a candidate possesses Ph.D., or equivalent is exempted upto 11.07.2009 as per the G.O.Ms.No.128, dt:24.08.2010 of Higher Education (CE.I-I), Dept., Govt. of AP from passing National Eligibility Test (NET) for Lecturers conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by PSC / Universities of the State.</p>

CL. S (1)	CATEGORY (2)	POST (3)	METHOD OF RECRUITMENT (4)	QUALIFICATIONS (5)
			(ii) 30% by Promotion from the Category 10 of Class-II i.e. Physical Director in TTWRJCs shown at Rule 4(i) of TTWREI Society Recruitment Rules, 1999.	<p>(i) Good Academic Record in Master of Physical Education with a minimum of 55% marks of an equivalent grade of B in the 7 point scale with letter grades O, A,B,C,D,E & F obtained from the Universities recognized in India.</p> <p>(ii) Should have passed National Eligibility Test (NET) for Lecturers conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by PSC / Universities of the State.</p> <p>(iii) If a candidate possesses Ph.D., or equivalent is exempted upto 11.07.2009 as per the G.O.Ms.No.128, dt:24.08.2010 of Higher Education (CE.I-I), Dept., Govt. of AP from passing National Eligibility Test (NET) for Lecturers conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by PSC / Universities of the State.</p> <p>(iv) 3 years of experience in the category of Physical Director in TTWRJCs of TTWREI Society.</p>
III	1	Assistant Secretary, Degree Colleges TTWREIS, Head Office.	(i) One post of Assistant Secretary (Acad.-2) by transfer on tenure basis of Lecturer of Degree Colleges of TTWRDCs.	<p>Not less than 2 years of experience as Lecturer of TTWRDCs of TTWREI Society.</p> <p>Note: It is proposed to be a tenure post and will be filled on deputation from Degree College Lecturer.</p>
			(ii) One post of Assistant Secretary(Admn-2) by promotion from category 2(Administrative Officers of TTWRDCs) of Class-III of Service Rules of TTWRDCs of TTWREI Society & category 4 (Superintendent) of	Not less than 2 years of experience as Superintendent in TTWREI Society.

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CLASS (1)	CATEGORY (2)	POST (3)	METHOD OF RECRUITMENT (4)	QUALIFICATIONS (5)
			Class-III at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society by taking the combined State seniority of among the Administrative Officers & Superintendents of TTWREI Society for one time only since there is no promoted candidate of Administrative Officer as on the day of approval of the new Service Rules of TTWRDCs of TTWREI Society. Thereafter, the promoted Administrative Officers will be eligible for the post of Asst. Secretaries in TTWREI Society Head Office, Hyderabad as per seniority.	
	2	Administrative Officers	100% by promotion from Category 3(a) & 4 of Class-III i.e. Superintendent and Mess Manager / Warden of Service Rules of TTWRDCs of the TTWREI Society and category 4 (Superintendent) of Class-III at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of the Superintendents and Mess Managers / Wardens of concerned Zone-V & VI of the TTWREI Society.	Not less than 2 years of experience as Superintendent in the TTWREI Society taking the combined seniority of the Superintendents and Mess Managers / Wardens of concerned Zone-V & VI of the TTWREI Society.
	3	Superintendent in Head Office	By transfer on tenure basis of the Superintendents from the TTWRS/RJC/RDCs of TTWREI Society.	By transfer on tenure basis of the Superintendents from the TTWRS/RJC/RDCs of TTWREI Society, after assessing the administrative experience, English proficiency, Typing, Computer Skills and Drafting performance.
	3 (a)	Superintendent in TTWRDC	100% by promotion from Category 6(a) & 7 of Class-III i.e. Senior Assistant and Care Taker of Service Rules of TTWRDCs of the TTWREI Society and category 10 of Class-III viz.	<ul style="list-style-type: none"> a) A Degree in any discipline. b) A Pass in the Accounts Test for Subordinate Officers Part-I & II conducted by the APPSC/TSPSC. c) A Pass in Papers I, II & III of Deputy Inspectors Test

CLAS (1)	CATEGORY (2)	POST (3)	METHOD OF RECRUITMENT (4)	QUALIFICATIONS (5)
			Sr.Asst. at Rule 4(i) of Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of the Sr.Assts. and Care Takers of all the concerned districts in Zone-V & VI of the TTWREI Society.	conducted by the APPSC/TSPSC. d) 2 years of service in category of Sr.Asst./Care Takers.
	4	Mess Manager / Warden in TTWRDC	(i) 70% by Direct Recruitment.	a) A Degree in any discipline. b) A B.Ed. Degree or its equivalent.
			(ii) 30% by promotion from Category 6(a) & 7 of Class-III i.e., Senior Assistant and Care Taker of Service Rules of TTWRDCs of the TTWREI Society and category 10 of Class-III viz., Sr.Asst. shown at Rule 4(i) of TTWREI Society Recruitment Rules 1999 taking the combined seniority of the Sr.Assts and Care Takers of all the concerned districts in Zone-V & VI of the TTWREI Society	a) A Degree in any discipline. b) A Pass in the Accounts Test for Subordinate Officers Part-I & II conducted by the APPSC/TSPSC. c) A Pass in Papers I, II & III of Deputy Inspectors Test conducted by the APPSC/TSPSC. d) 2 years of service in category of Sr.Asst./ Care Takers.
	5	Staff Nurse in TTWRDC	(i) 70% by Direct Recruitment.	a) Pass in Intermediate examination. b) Should have successfully completed 3 ½ years Nurses Training Course (or) B.Sc. (Nursing).
			(ii) 30% by promotion from Category 13 of Class-III viz., ANM shown at Rule 4(i) of TTWREI Society Recruitment Rules 1999.	a) Pass in Intermediate examination. b) Should have successfully completed 3 ½ years Nurses Training Course c) Not less than 2 years of experience as ANM in the TTWREI Society.
	6	Senior Assistant in Head Office	By transfer on tenure basis of the Sr.Assts. from the TTWRS/RJC/RDCs of TTWREI Society.	By transfer on tenure basis of the Sr.Assts from the TTWRS/RJC/RDCs of TTWREI Society, after assessing the administrative experience, English proficiency, Typing, Computer Skills and Drafting performance.

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CLASS (1)	CATEGORY (2)	POST (3)	METHOD OF RECRUITMENT (4)	QUALIFICATIONS (5)
	6 (a)	Senior Assistant in TTWRDC	100% by promotion from Category 8, 9, 11, 12 & 13 of Class-III i.e. Lab.Assts., Computer Lab Assts., Asst.Lib.rarians, Junior Assistant cum DEOs & Store Keepers of Service Rules of TTWRDCs of the TTWREI Society and Category 15 of Class-III of Jr.Asst. at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of Lab.Assts., Computer Lab Assts. Asst.Lib.rarians, Junior Assistant cum DEOs, Store Keepers and Jr.Assts. in the concerned district unit.	a) A Degree in any discipline. b) A Pass in the Accounts Test for Subordinate Officers Part-I conducted by the APPSC/TSPSC. c) A Pass in Papers 1,2,3 of Dy. Inspectors Tests conducted by APPSC/TSPSC. d) 2 years of service in the category of Lab.Assts., Computer Lab Assts. Asst.Lib.rarians, Junior Assistant cum DEOs, Store Keepers and Jr.Assts. in TTWREI Society.
	7	Care Taker in TTWRDC	(i) 70% by Direct Recruitment.	A Degree in any discipline.
			(ii) 30% by promotion from Category 8, 9, 11, 12 & 13 of Class-III i.e. Lab.Assts., Computer Lab Assts., Asst.Lib.rarians, Junior Assistant cum DEOs & Store Keepers of Service Rules of TTWRDCs of the TTWREI Society and Category 15 of Class-III of Jr.Asst. at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of Lab.Assts., Computer Lab Assts. Asst.Lib.rarians, Junior Assistant cum DEOs, Store Keepers and Jr.Assts. in the concerned district unit.	a) A Degree in any discipline. b) A Pass in the Accounts Test for Subordinate Officers Part-I conducted by the APPSC/TSPSC. c) A Pass in Papers 1,2,3 of Dy. Inspectors Tests conducted by APPSC/TSPSC. d) 2 years of service in the category of Lab.Assts., Computer Lab Assts. Asst.Lib.rarians, Junior Assistant cum DEOs, Store Keepers and Jr.Assts. in TTWREI Society.
	8	Lab Assistants in TTWRDC	(i) 70% by Direct Recruitment	(a) A Bachelor's degree of a recognized university i) B.Sc, Physical Sciences in case of Physics/Chemistry Lab Asst., ii) B.Sc., Life Sciences in case of

CE JS (1)	CATEGORY (2)	POST (3)	METHOD OF RECRUITMENT (4)	QUALIFICATIONS (5)
			(ii) 30% by promotion from Category 11, 12 & 13 of Class-III i.e. Asst. Librarians, Junior Assistant cum DEOs & Store Keepers of Service Rules of TTWRDCs of the TTWREI Society and Category 15 of Class-III of Jr.Assts. at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of Asst. Librarians, Junior Assistant cum DEOs & Store Keepers and Jr.Assts. in the concerned district unit.	Chemistry/Botany/Zoology/ Micro-Biology Labs. (a) A class Bachelor's degree of a recognized university i) B.Sc, Physical Sciences in case of Physics/Chemistry Lab Asst., ii) B.Sc., Life Sciences in case of Chemistry/Botany/Zoology/ Micro-Biology Labs. (b) Account Test for Subordinate Officers Part-I conducted by APPSC/TSPSC. (c) Deputy Inspectors of Schools Test: Paper I, II & III conducted by APPSC/TSPSC. (d) 2 years of service in category of Asst. Librarians, Junior Assistant cum DEOs & Store Keepers and Jr.Assts in TTWREI Society.
	9	Computer Lab Assistant in TTWRDC	(i) 70% by Direct Recruitment	A Second Class Bachelor's degree of a recognized university B.Sc, with Computer Science as one of the 3 subjects.
			(ii) 30% by promotion from Category 11, 12 & 13 of Class-III i.e. Asst. Librarian, Junior Assistant cum DEO & Store Keepers of Service Rules of TTWRDCs of the TTWREI Society and Category 15 of Class-III of Jr.Assts. at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of Asst. Librarians, Junior Assistant cum DEOs & Store Keepers and Jr.Assts. in the concerned district unit.	a) A Bachelor's degree of a recognized university B.Sc, with Computer Science as one of the 3 optional subjects. b) Account Test for subordinate Officers Part-I conducted by APPSC/TSPSC. c) Deputy Inspectors of Schools Test: Paper I, II & III conducted by APPSC/TSPSC. d) 2 years of service in category of Asst. Librarians, Junior Assistant cum DEOs & Store Keepers and Jr.Assts in TTWREI Society.
	10	Junior Assistant in Head Office	By transfer on tenure basis of the Jr.Assts. from the TTWRS/RJC/RDCs of TTWREI Society.	By transfer on tenure basis of the Jr.Assts. from the TTWRS/RJC/RDCs of TTWREI Society, after assessing the administrative experience, English

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CLASS (1)	CATEGORY (2)	POST (3)	METHOD OF RECRUITMENT (4)	QUALIFICATIONS (5)
				proficiency, Typing, Computer Skills and Drafting performance.
	11	Assistant Librarian in TTWRDC	100% Direct Recruitment	a) A Bachelor's degree of a recognized university in Library Science(BLISC). b) Computer operation knowledge as required for DEO Post under APTS.
	12	Junior Assistant cum DEO in TTWRDC	(i) 50% by Direct Recruitment.	a) A Second Class Degree of a recognized University. b) Type writing-English (Lower grade). c) Computer operation knowledge as required for DEO post under APTS.
			(ii) 50% by promotion from Category 14 & 15 of Class-III i.e. Herbarium/Museum Keeper of Service Rules of TTWRDCs and from Category 2 & 3 of Class III viz. Record Asst. and Lab Asst. at Rule 4(i) of TTWREI Society Recruitment Rules 1999 taking the combined seniority of Herbarium/ Museum Keeper, Record Asst. and Lab Asst. in the concerned district unit.	a) A Degree of a recognized University. b) Type writing-English (Lower grade). (OR) Computer operation knowledge as required for DEO post under APTS. c) 2 years of service in category of Herbarium/ Museum Keeper of TTWRDCs and Record Asst. and Lab Asst. in TTWREI Society.
	13	Store Keeper in TTWRDC	(i) 70% by Direct Recruitment	a) A Bachelor's degree B.A/B.Com/B.Sc. of a recognized university. b) Computer operation knowledge as required for DEO Post under APTS.
			(ii) 30% by promotion from Category 14 & 15 of Class-III i.e. Herbarium/Museum Keeper of Service Rules of TTWRDCs and from Category 2 & 3 of Class III viz. Record Assts. and Lab Assts. at Rule 4(i) of Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of Herbarium/ Museum Keepers, Record Assts. and Lab	a) A Degree of a recognized University. b) Computer operation knowledge as required for DEO post under APTS. c) 2 years of service in category of Herbarium/ Museum Keeper and Record Asst. and Lab Asst. in TTWREI Society.

CL. S (1)	CATEGORY (2)	POST (3)	METHOD OF RECRUITMENT (4)	QUALIFICATIONS (5)
			Assts. in the concerned district unit.	
	14	Herbarium / Museum / Keeper in TTWRDC	(i) 70% by Direct Recruitment	A Bachelor's degree in art, history, archeology, museum studies.
			(ii) 30% by promotion from Class-IV viz. category 4 (Cook), 5(Ayah) & 6(General purpose workers including Attenders, kamati, kitchen helpers, Gardener, Games Boys, Watchman, Sweeper, Public Health Workers, Sanitary Worker etc.) at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of Cook, Ayah & General purpose workers including Attenders, kamati, kitchen helpers, Gardener, Games Boys, Watchman, Sweeper, Public Health Workers, Sanitary Worker etc. in the concerned district unit.	a) A Bachelor's degree in art, history, archeology, museum studies. b) 2 years of service in category of Cook/Ayah/General purpose workers including Attenders/kamati/kitchen helpers/Gardener/ Games Boys/Watchman/Sweeper/ Public Health Workers/Sanitary Worker etc. in TTWREI Society.

CLASS (1)	CATEGORY (2)	POST (3)	METHOD OF RECRUITMENT (4)	QUALIFICATIONS (5)
	15	Record Assistant in TTWRDC	100% by promotion from members holding lower posts in class IV viz. category 4 (Cook), 5(Ayah) & 6(General purpose workers including Attenders, kamati, kitchen helpers, Gardener, Games Boys, Watchman, Sweeper, Public Health Workers, Sanitary Worker etc.) at Rule 4(i) Recruitment Rules, 1999 of TTWREI Society taking the combined seniority of Cook, Ayah & General purpose workers including Attenders, kamati, kitchen helpers, Gardener, Games Boys, Watchman, Sweeper, Public Health Workers, Sanitary Worker etc. in the concerned district unit.	<p>a) Must have passed SSC/10th class or its equivalent.</p> <p>b) Should be familiar of Copying Xerox machines.</p> <p>c) 2 years of service in category of Cook/Ayah/General purpose workers including Attenders / kamati/kitchen helpers/Gardener/ Games Boys/Watchman/Sweeper/ Public Health Workers/Sanitary Worker etc. in TTWREI Society.</p>
IV	16	Office Subordinate in Head Office	By appointment 100 % DR Note: in TSWREI Society all the Head Office non _teaching Posts are single unit posts, but in TTWREI Society all the head Office posts are tenure posts & there is no separate unit in TTWREI Society head office.	<p>a) Must have passed VII class or its equivalent exam.</p> <p>b) Must know cycling.</p>
	16 (a)	Office Subordinate in TTWRDC	100% by Direct recruitment.	<p>c) Must have passed VII class or its equivalent exam.</p> <p>d) Must know cycling.</p>

NOTE:

- 1) The Board of Governors may relax any qualifications prescribed for any posts, if necessary.

- 2) There are Special Rules Governing Selection, appointment and other Service Conditions of Principals, Regional Coordinators, Lecturers, Librarian & Physical Directors in TTWRDCs shown as ANNEXURE-B.
- 3) In case of candidates belonging to SC/ST/Differently disabled category, the minimum % of marks shall be 50% (instead of 55%).
- 4) A relaxation of 5% marks may be provided from (55% to 50% of marks) to the Ph.D. Degree holder who have passed their Master Degree prior to 19.09.1991.
- 5) ***If suitable/eligible candidates in any category of the above classes meant for promotion are not available in a particular year shall be filled by direct recruitment during the year.***

9. **PROBATION:**

Every person appointed to a category in the service shall, from the date on which he/she joins duty, be on probation for a total period of 2 years on duty within a continuous period of 3 years, if recruited direct and for a total period of 1 year on duty within a continuous period of 2 years, if appointed by promotion.

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10. **TRANSFERS AND POSTINGS:**

The transfers and postings of all the members shall be made by the appointing authorities.

NOTE: - The Non-teaching staff from the office of the Society to the Institutions and vice-versa may be transferred on administrative grounds by the Secretary, TTWREI Society, Hyderabad.

11. **ABSORPTION OF THE STAFF WORKING ON DEPUTATION:**

The appointing authority is competent to absorb the qualified persons working on deputation into the service of the Society.

ANNEXURE - A

SUBJECTS FOR THE POST OF
LECTURERS in TTWRDCs

S.No.	Category of post	Subjects in PG / Graduation
1.	Lecturer	<ol style="list-style-type: none"> 1. English: M.A, English or its equivalent Degree 2. Telugu: M.A, Telugu or its equivalent Degree 3. Maths: M.Sc., Mathematics or its equivalent Degree 4. Physics : M.Sc., Physics or its equivalent Degree 5. Chemistry : M.Sc., Chemistry or its equivalent Degree 6. Statistics: M.Sc., Statistics or its equivalent Degree 7. Computer Science: M.Sc.Computer Science/MCA or its equivalent Degree 8. Botany :M.Sc., Botany or its equivalent Degree 9. Zoology :M.Sc., Zoology or its equivalent Degree 10. Micro-Biology: M.Sc., Micro-Biology or its equivalent Degree 11. Electronics: M.Sc., Physics (with Electronics specialization) or its equivalent Degree 12. Geology: M.Sc., Geology or its equivalent Degree 13. Genetics: M.Sc., Genetics or its equivalent Degree 14. Bio-Technology: M.Sc., Bio-Technology or its equivalent Degree 15. Food Science: M.Sc., Food Science/Technology/Science and Technology or its equivalent Degree 16. Bio-Chemistry: M.Sc., Bio-Chemistry or its equivalent Degree 17. Nutrition & Dietetics: M.Sc., Applied Nutrition or its equivalent Degree 18. History: M.A., History or its equivalent Degree 19. Economics : M.A., Economics or its equivalent Degree 20. Political Science: M.A., Political Science or its equivalent Degree 21. Public Administration: M.A., Public Administration or its equivalent Degree 22. Journalism: M.A, Journalism or its equivalent Degree 23. Psychology: M.A, Psychology or its equivalent Degree 24. Sociology: M.A, Sociology or its equivalent Degree 25. Commerce: M.Com., or its equivalent Degree 26. Business Administration: MBA or its equivalent Degree

Note: If the qualified Junior Lecturers in TTWRDCs are not available in any of the above subjects like Statistics, Computer Science, Micro-biology, Electronics, Geology, Genetics, Bio-Technology, Food Science, Bio-Chemistry, Nutrition & Dietetics, Journalism, Psychology, Sociology, Business Administration etc., the 30% posts meant for promotion also shall be filled by direct recruitment.

ANNEXURE-B

**SPECIAL RULES GOVERNING SELECTION, APPOINTMENT AND OTHER SERVICE
CONDITIONS OF PRINCIPALS/REGIONAL
COORDINATORS/LECTURERS/LIBRARIANS/PHYSICAL DIRECTOR CADRES IN TTW
RESIDENTIAL DEGREE COLLEGES OF TTWREI SOCIETY**

**PRINCIPALS/REGIONAL COORDINATORS/LECTURERS/LIBRARIANS/PHYSICAL
DIRECTOR, POSTS MUST BE THE SELECTION POSTS:**

The Post of Principal/Regional Coordinators/Lecturer/Librarian/Physical Director will be a selection post and person's selection in the cadre, should be of the required standing competence and merit to work in the Residential Degree Colleges of TTWREI Society as pace – setting Institutions. Accordingly, it is necessary to properly screen all the candidates considered to be qualified for the Post of Principal/Regional Coordinators/Lecturer/Librarian/Physical Director to be recruited by promotion category and for RCs on tenure basis.

PROCEDURE FOR SELECTION FOR DEGREE COLLEGE STAFF

From amongst the feeder cadre i.e., Lecturers in TTWRDCs/ Jr. Lecturers/ Librarians/ Physical Directors in TTWRJCs for the purpose of selection of Principals/Lecturers/Librarians/Physical Directors in Telangana Tribal Welfare Residential Degree Colleges a State wide common seniority list of qualified Degree College Lecturers working in TTWRDC for the post of Degree College Principals/Qualified Jr. Lecturers working in TTWRJC for the post of Degree College Lecturers/Qualified Librarians working in TTWRJC for the post of Degree College Librarians/Qualified Physical Directors working in TTWRJC for the post of Degree College Physical Director shall be prepared with eligible members for the posts to be filled by promotion to the State Cadre / Zonal Cadre respectively.

The committee constituted for this purpose shall prepare the list of eligible candidates from amongst the common seniority list as per merit and have to appear before the Selection Committee. The selection will be made through a screening test of both written and personality test which may include personal interview as well as other methods of testing personality and aptitudes. The selection committee will prepare a panel of suitable candidates for appointment for the above posts.

If suitable female candidates are not available, the male candidates who crossed 50 years of age and fulfills the qualifications and other conditions shall be considered for promotion.

Further, if suitable female candidates and male candidates above 50 years of age are not available the other qualified male candidates who fulfil the qualifications shall be considered for promotion.

If no suitable candidates are found amongst the candidates for promotion, the posts meant for such promotion shall not be filled in that year.

Out of 08 posts of Regional Coordinators, 04 posts are for Junior College Principals and 04 posts are for School Principals of TTWREI Society to take them on tenure basis temporarily. A State wide separate common seniority list of qualified Principals of TTWRJCs and Principals of TTWRs of TTWREI Society shall be prepared with eligible members for the posts to be appointed by transfer on tenure basis.

Minimum service for promotion: At present no member shall be eligible for promotion to the post of Principal of TTWRDCs since there is no Direct Recruitment has taken place for the posts of Lecturers, Librarians and Physical Directors of TTWRDCs of TTWREI Society.

Sub Rule: 1) No. of Chances: Each candidate will be given 3 chances to

appear before the selection committee for the post of the Principal.

Sub Rule: 2) Zone of consideration: For every vacancy, 3 candidates will be called

for selection from the Degree College Lecturers depending upon the roster point.

I. SELECTION COMMITTEE:

Selection Committee for the selection of above posts meant for promotion shall consist of the following:

- | | | |
|--|---|----------|
| 1) Vice Chairman of TTWREI Society | - | Chairman |
| 2) Three eminent educationalists
nominated by the Chairman of the Committee | - | Members |
| 3) Secretary, TTWREI Society | - | Member |

II. APPOINTMENT OF WOMEN:

As per the policy and service Rules of TTWREI Society, only Women candidates will be eligible for appointment to the post of Principal for TTWRDC meant for women.

III. PROBATION:

The candidate appointed by promotion category shall be on probation for a period of one year. During this probation period, they shall be required to undergo such training and pass such departmental tests as may be prescribed by the Society.

The probation shall be declared who have been completed satisfactorily service only after they have passed the examinations and also having regard to their performance during the probation period.

IV. APPOINTING AUTHORITY:

The appointing authority for the post of Principal shall be the Vice Chairman of TTWREI Society and the officers as shown in the table showing the Unit of Appointment and Appointing Authority.

V. RULES OF RESERVATION:

The rule of reservation of appointment (Rule 22 of General Rules in part 2 of Telangana State and Sub-ordinate Service Rules, 1996) shall apply to the post of Principals under direct recruitment category to recruitment under method II.

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VI. TRANSFERS AND POSTINGS:

The transfers and postings of Principals in Degree Colleges shall be made by the Vice Chairman of TTWREI Society.

VII. REPEAL:

Anything containing in Service Rules or D.P.C. rules of the Society so far as it relates to the matters provided for these special rules shall stand modified or repealed. Thus, it is clarified that in the matter of selection, appointment and related matters of Principal/Regional Coordinators/Lecturers/Librarians/Physical Directors, these rules shall have overriding effect on General Rules of this Society.

Note: In all categories of different classes meant for direct recruitment shall be filled by TSPSC.

The Government of Telangana had sanctioned 22 Degree Colleges with an objective to arrest the dropout rate of Tribal Women & Men at graduation level further and to eradicate the social malady of child marriages of Tribal Women. Government has directed the Secretary, TTWREI Society vide G.O.Ms.No.147, dated:12.10.2017 to initiate immediate measures to fill up the sanctioned posts meant for Direct Recruitment after obtaining the concurrence of Finance(HRM-II) Department so as to run the above Degree Colleges successfully.

Finance Department concurrence has to be obtained to fill up the vacancies meant for Direct Recruitment of all the Teaching and Non Teaching posts in Degree Colleges of TTWREIS to be notified to the TSPSC immediately.


The following are the members of the Board of Governors of TTWREI Society

Sl. No.	Designation of the Proposed Board of Governors for TTWREI Society (Gurukulam)	Present Designation proposed for New BOG
1	Hon'ble Minister for ST Development, Tourism and Culture	Chairman
2	Spl. C.S. / Principal Secretary/ Secretary to Government (Tribal Welfare Department)	Vice-Chairman
3	Secretary, TTWREI Society	Member-Convener
4	Spl. C.S. / Pri. Secretary/ Secretary, Finance Department	Member
5	Spl. C.S. / Pri. Secretary/ Secretary, Education Department	Member
6	Commissioner / Director of Tribal Welfare	Member
7	Commissioner / Director, Intermediate Education	Member
8	Commissioner / Director, School Education Department	Member
9	Director, SCERT, Hyderabad	Member
10	Chief Engineer, Tribal Welfare	Member
11	Secretary, TSWREI Society	Member
12	Secretary, TREI Society	Member

Sl. No.	Designation of the Proposed Board of Governors for TTWREI Society (Gurukulam)	Present Designation proposed for New BOG
13	Representative of NCERT, New Delhi	Member
14	Representative of NIEPA, New Delhi	Member
15	Two Project Officers of ITDA to be nominated by Chairman of the Society	Member
16	Managing Director, Sports Authority of Telangana State	Member
17	Three eminent Academicians as nominated by the chairman.	Member

(This has got the approval of the BOG and Government)

Sd/-
Secretary (FAC),
TTWREI Society (Gurukulam),
Hyderabad.


Additional Secretary
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